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## DECLARATION OF MARTHA SWANN

RE: EAMC WEBSITE SCREENSHOT

*My name is Martha Swann. I reside in Alabama. I am the Plaintiff in the case Martha Swann v. East Alabama Medical Center (Civil Action No. 3:24-cv-00244). I have personal knowledge of the facts set forth below.*

Attached to this Declaration are: Exhibit A (a full-page screenshot of an archived web page), and Exhibit B (a detail, a “closeup,” of that same webpage). I personally archived EAMC’s leadership page as it appeared around February 5, 2023.

I did this to preserve a copy of EAMC’s leadership structure less than two (2) weeks after my EAMC grievance hearing, which took place on January 24, 2023. I created the archive on 6 Feb 2023 at 01:01:04 UTC, which would have been approximately 7:00 pm on February 5, 2023. I took a screenshot of the archived webpage on May 31, 2025, and made a detail of it, for the purpose of attaching them to this Declaration.

The top of the archived webpage shows the original URL that has been preserved. EAMC’s leadership page, found at the previous URL, has been updated since February of 2023 – titles have changed, one administrator has left, Dr. Michael Roberts has joined the administration, and the Board of Directors has a few changes. The archived copy of the webpage is very helpful in allowing one to see and understand how EAMC’s administration was organized around the time of the late January 2023 grievance hearing, and to see what roles the grievance panel members held at EAMC during that particular time period.

I used an archiving service called / primarily known as “Archive.today.” According to the home page:

Archive.today is a time capsule for web pages! It takes a 'snapshot' of a webpage that will always be online even if the original page disappears. It saves a text and a graphical copy of the page for better accuracy and provides a short and reliable link to an unalterable record of any web page . . . This can be useful if you want to take a 'snapshot' of a page which could change soon. [emphasis added].

I declare under penalty of perjury that the foregoing is true and correct.

Executed on: June 2, 2025

  
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Martha Swann

## Exhibit A

archive.today Saved from <https://www.eastalabamahealth.org/about-us/leadership> search 6 Feb 2023 01:01:04 UTC

Webpage Screenshot

The screenshot shows the 'Leadership' section of the East Alabama Health website. At the top, there's a banner with the word 'Leadership' over a building image. Below it, a navigation bar includes 'FIND A DOCTOR', 'FIND A LOCATION', 'FIND A SERVICE', 'FIND A JOB', and a 'SEARCH' bar. The main content area is titled 'Meet The East Alabama Health Leadership Team'. It features a grid of nine portraits of team members, each with their name and title below it. To the right, a sidebar lists 'About Us' sections: 'For Our Community', 'Mission, Vision & Values', and 'Leadership' (which is currently selected). At the bottom, there's a 'Board of Directors' section with a list of names and titles, and a footer with links to various policies and social media.

**Leadership**

Home > About Us > Leadership

**Meet The East Alabama Health Leadership Team**

	<b>Laura Grill</b> President and CEO	<b>About Us</b>
	<b>Greg Nichols</b> Executive Vice President / Administrator – EAMC-Lanier	For Our Community >
	<b>Sam Price</b> Executive Vice President / Chief Financial Officer	Mission, Vision & Values
	<b>Sarah Nunnelly</b> Executive Vice President / Chief Operating Officer	Leadership
	<b>Oliver Banta</b> Vice President / Chief Information Officer	
	<b>Roben Casey</b> Vice President / General Counsel	
	<b>Chris Clark</b> Vice President / Clinical Services	
	<b>Susan Johnston</b> Vice President / Human Resources	
	<b>Eve Milner</b> Vice President / EAMC-Lanier Clinical Services Controller	
	<b>Dennis Thrasher</b> Vice President /	
	<b>Nicki Ware</b> Vice President / Quality Chief Nursing Officer	

**Board of Directors**

- Joel C. Pittard, M.D., Chairman
- C. Wayne Alderman, Ph.D., Vice Chairman
- Dozier Smith T, Secretary-Treasurer
- Robert Dumas
- Larry Fillmer
- J. Stephen Lock, M.D.
- Chris Nunn
- William Scott, III
- David B. Smalley, M.D.
- Stanley Tucker
- Hayley Welsh

**East Alabama Health**

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[Facebook](#) [Twitter](#) [YouTube](#) [Instagram](#)

## E x h i b i t B

Meet The East Alabama Health Leadership Team

**About Us**

For Our Community >

Mission, Vision & Values

**Leadership**

	<b>Laura Grill</b> President and CEO
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